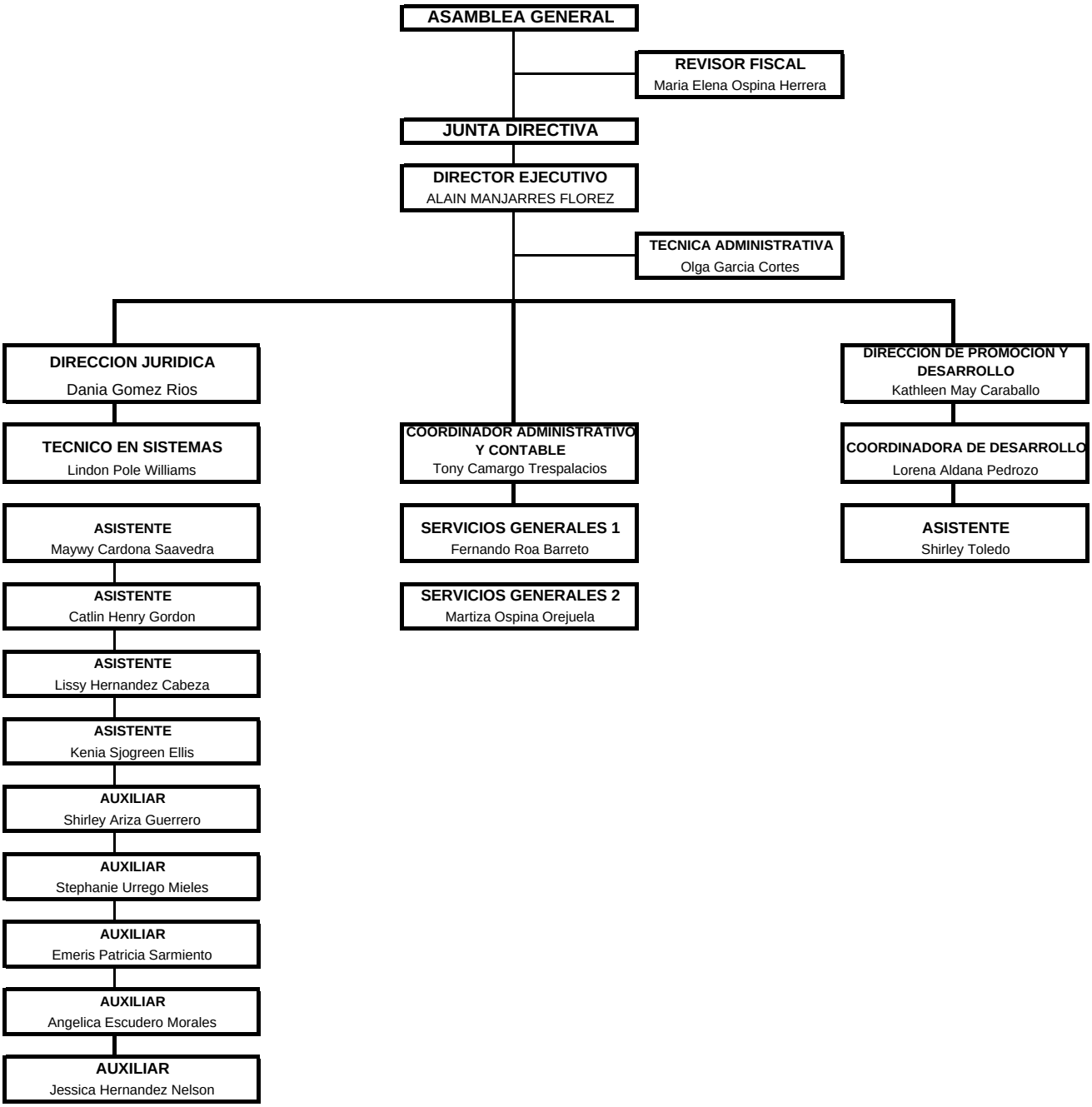ESTRUCTURA ORGANIZACIONAL 2008